



Decon Labs, Inc.

460 Glennie Circle

King of Prussia, PA 19406

July 25, 2025

### **Commitment to Science Based Targets**

At Decon Labs, Inc., we are dedicated to sustainability and recognize the importance of taking proactive measures to protect the environment.

We are committed to reducing our Scope 1 and Scope 2 emissions by 42% by 2030 with a baseline year of 2024 in line with science maintaining a minimum absolute reduction of 4.2% YoY. We will do this by procuring renewable energy certificates (RECs).

Beyond commitments we recognize the importance of transparent reporting and accountability. Therefore, we will continue to regularly report our progress on our emissions reduction efforts to our stakeholders, ensuring transparency and demonstrating our commitment to sustainability.

Sincerely,

Michael Dunne  
Director of Marketing/Operations  
Decon Labs, Inc.

Year	Scope 1 Emissions (tCO2e)	Scope 2 Emissions (tCO2e)	Total Emissions (tCO2e)	Reduction from Baseline
2024	19.2	25.3	44.5	

**Note:** As of 2025 the absolute reduction target has been achieved and exceeded with the use of 100% renewable energy. Moving forward we will continue to procure renewable energy certificates annually and seek further opportunities to decrease our carbon footprint while continuing to grow our business.